

# Public Document Pack



**Helen Barrington**  
Director of Legal and  
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DE4 3AG

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Ask for Alisha Parker

PUBLIC

To: Members of Governance, Ethics and Standards Committee

Wednesday, 8 March 2023

Dear Councillor,

Please attend a meeting of the **Governance, Ethics and Standards Committee** to be held at **11.00 am** on **Thursday, 16 March 2023** in Committee Room 1, County Hall, Matlock, the agenda for which is set out below.

Yours faithfully,

A handwritten signature in black ink that reads 'Helen E. Barrington'.

**Helen Barrington**  
**Director of Legal and Democratic Services**

## **A G E N D A**

1. Apologies for absence

To receive apologies for absence (if any)

2. Declarations of Interest

To receive declarations of interest (if any)

3. Minutes (Pages 1 - 4)

To confirm the non-exempt minutes of the meeting of the Governance, Ethics and Standards Committee held on 19 January 2023.

4. Complaints Received against Councillors pursuant to the Code of Conduct for Elected Members for the Period 1 October 2022 to 28 February 2023 (Pages 5 - 12)
5. Annual Report of the Independent Remuneration Panel (Pages 13 - 26)

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**MINUTES** of a meeting of **GOVERNANCE, ETHICS AND STANDARDS COMMITTEE** held on Thursday, 19 January 2023 at County Hall, Matlock, Derbyshire, DE4 3AG.

## **PRESENT**

Councillor S Swann (in the Chair)

Councillors R Flatley, C Cupit, D Muller, L Grooby, W Major and K Gillott.

Apologies for absence were submitted for Councillor B Woods and I Orford (Independent Person).

### **01/23 DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **02/23 MINUTES**

**RESOLVED** that the minutes of the meeting of the Governance, Ethics and Standards Committee held on 20 October 2022 be confirmed as a correct record and signed by the Chairman.

### **03/23 MINOR CHANGE TO THE CONSTITUTION: ICP JOINT COMMITTEE AND THE HEALTH AND WELLBEING BOARD**

The Director of Legal and Democratic Services H Barrington introduced a report, asking the Committee to note that reference to the new Integrated Care Partnership (ICP) joint committee and their Terms of Reference had been included within the Council's Constitution, as well as an amended terms of reference for the Health and Wellbeing Board (HWB) which had been revised in light of the creation of the ICP and approval of the terms of reference by Cabinet.

#### **RESOLVED to**

- 1) Note the inclusion in the Constitution of reference to the new Integrated Care Partnership (ICP) joint committee as established by Cabinet and their terms of reference as approved by Cabinet;
- 2) Note the inclusion in the Constitution of the revised terms of reference for the Health and Wellbeing Board (HWB) at Article 14 as approved by Cabinet; and
- 3) Note that the amendments detailed will also be referred to full Council to note.

**04/23 MINOR CHANGE TO THE CONSTITUTION: TRADING STANDARDS – LEGISLATION UPDATE**

The Director of Legal and Democratic Services H Barrington introduced a report, notifying the Committee of minor amendments to the Constitution to update the list of legislation under which the Council's Trading Standards Service could take enforcement action.

**RESOLVED to**

- 1) Note the decision made by the Director of Legal Services to amend the Constitution and include the updated list of legislation to enable the Trading Standards Service to undertake necessary enforcement action; and
- 2) Note that the decision will also be reported to full Council.

**05/23 REVISIONS TO COUNCIL CONSTITUTION: DELEGATIONS RELATING TO SPECIAL SEVERANCE PAYMENTS**

The Director of Legal and Democratic Services H Barrington introduced a report, to agree delegations in the Constitution to approve special severance payments and refer these amendments to full Council for approval.

**RESOLVED to**

- 1) Agree to amend section A4 Staffing Conditions of Appendix 1- Responsibility for Functions to the Constitution to include:
  - a) delegation to the Managing Director (as Head of Paid Service) with the approval of the Leader (as Chair of the Appointments and Conditions of Service Committee) to approve any Special Severance Payment on termination of employment between £20,000 and £100,000 in consultation with the s151 officer and Monitoring Officer;
  - b) authority for the Monitoring Officer with the agreement of the s151 officer to approve any Special Severance Payment on termination of employment between £20,000 and £100,000 where the Head of Paid Service is unable to act,
  - c) authority for the Vice-Chair of the Appointments and Conditions of Service to approve any Special Severance Payment on termination of employment between £20,000 and £100,000 where the Leader is unable to act; and
- 2) Refer these amendments to full Council for approval.

**06/23 REVISIONS TO COUNCIL CONSTITUTION: LOCAL CHOICE FUNCTIONS**

The Director of Legal and Democratic Services H Barrington introduced a report, requesting the Committee agree amendments to the Local Choice functions in the Constitution and a number of consequential changes and refer the amendments to full Council for approval.

**RESOLVED to**

1) Agree the amended Section G Local Choice Functions set out in Appendix 2 to the report and refer it to full Council for approval and inclusion in Appendix 1 – Responsibility for Functions of the Constitution; and

2) Agree the following amendments to the list of functions of the Full Council set out in Appendix 1 – Responsibility for Functions to the Constitution and refer them to full Council for approval:

- Add “making decisions relating to election functions”
- Amend (h) to “changing the name and status of areas and individuals”

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**FOR PUBLICATION**

**DERBYSHIRE COUNTY COUNCIL**

**GOVERNANCE, ETHICS AND STANDARDS COMMITTEE**

**16 March 2023**

**Report of the Director of Legal and Democratic Services and Monitoring Officer**

**Complaints Received against Councillors pursuant to the Code of Conduct for Elected Members for the Period 1 October 2022 to 28 February 2023**

**1. Purpose**

- 1.1 To inform the Committee of Code of Conduct complaints against Councillors received during the period of 1 October 2022 to 28 February 2023.

**2. Information and Analysis**

- 2.1 By virtue of the Council's approved procedure for considering complaints that members have breached the code of conduct, the Monitoring Officer will carry out an initial assessment of complaints received. The Monitoring Officer will review the complaint together with any representations received from the Subject Member and, after consultation with the Independent Person, take a decision as to whether the complaint merits formal investigation or whether it should be dealt with informally or rejected.
- 2.2 In accordance with this procedure and in order to support the Monitoring Officer with the management of complaints, the Governance, Ethics and Standards Committee is kept informed of initial assessment decisions. This report is presented to the Committee on a bi-annual basis. The last report was presented to the Committee on 20 October 2022 for the period 1 February 2022 to 30 September 2022.
- 2.3 During the period from 1 October 2022 to 28 February 2023, five complaints have been received. One complaint was withdrawn and two

complaints have been determined by the Monitoring Officer in consultation with the Independent Person. Two complaints were in progress at the time of preparation of this report. Details of the complaints are provided on the table attached at Appendix 2.

### **3. Consultation**

None required.

### **4. Alternative Options Considered**

- 4.1 Not to report to Committee information relating to complaints that members have breached the code of conduct received by the Monitoring Officer.

### **5. Implications**

- 5.1 Appendix 1 sets out the relevant implications considered in the preparation of the report.

### **6. Background Papers**

- 6.1 None identified.

### **7. Appendices**

- 7.1 Appendix 1 – Implications.
- 7.2 Appendix 2 – Table detailing complaints received since 1 April 2022.

### **8. Recommendation**

That Committee notes the complaints received by the Monitoring Officer between 1 October 2022 to 28 February 2023 alleging that Members have breached the Code of Conduct.

### **9. Reasons for Recommendation**

- 9.1 To comply with the procedure for considering complaints that members have breached the code of conduct.
- 9.2 To support the Monitoring Officer in dealing with complaints against Elected Members.
- 9.3 To promote a culture of openness, ready accountability and probity in order to ensure the highest standards of conduct of Councillors as required by the Terms of Reference for the Committee.



**Report Author:** Helen Barrington

**Contact details:** [helen.barrington@derbyshire.gov.uk](mailto:helen.barrington@derbyshire.gov.uk)

**Implications**

**Financial**

1.1 None.

**Legal**

2.1 Section 27 of the Localism Act 2011 requires authorities to promote and maintain high standards of conduct by Members and co-opted Members and that in discharging that duty, must adopt a code dealing with the conduct that is expected of members and co-opted members of the authority when they are acting in that capacity. The current Code of Conduct was adopted by the Council with effect from 1 April 2022. Under S28(6), the Council must also have in place arrangements under which allegations can be investigated and decisions on allegations can be made. The current procedure was approved by Governance, Ethics and Standards Committee on 18 January 2022.

2.2 In accordance with its terms of reference, the Governance, Ethics and Standards Committee supports the Monitoring Officer in taking any action required on the receipt, management and investigation of any Code of Conduct Complaint against an Elected Member. The Terms of Reference also require the Committee to promote a culture of openness, ready accountability and probity in order to ensure the highest standards of conduct of Councillors.

**Human Resources**

3.1 None.

**Information Technology**

4.1 None.

**Equalities Impact**

5.1 None.

**Corporate objectives and priorities for change**

6.1 None.

**Other (for example, Health and Safety, Environmental Sustainability, Property and Asset Management, Risk Management and Safeguarding)**

7.1 None.

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## Appendix 2

### Code of Conduct Complaints received 2022-2023

Complainant	Summary of complaint	Outcome	Date complaint made	Final Response sent
District Council Councillor	Use of inappropriate language and tone	No further action. Councillor offered unreserved apology if complainant had misinterpreted their words or actions	05/08/2022	28/09/2022
District Council Councillor	Use of inappropriate manner and tone	Withdrawn	02/11/2022	23/12/2022
Parish Council Councillor	Inappropriately seeking access to confidential information and making dishonest comments	Rejected - no further action. If the complaint is proven, it would not meet the threshold to give rise to a potential breach of the Code of Conduct	28/11/2022	17/01/2023
Parish Council Clerk	Failure to attend Parish Council meetings	Rejected - no further action. If the complaint is proven, it would not meet the threshold to give rise to a potential breach of the Code of Conduct	07/02/2023	28/02/2023
Member of the Public	Lack of respect and failure to give reasons for decision	In Progress	13/01/2023	In Progress
Member of the Public	Failure to follow up constituents' issues and respond to emails	In Progress	27/02/2023	In Progress

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**FOR PUBLICATION**

**DERBYSHIRE COUNTY COUNCIL**

**GOVERNANCE, ETHICS AND STANDARDS COMMITTEE**

**16 March 2023**

**Report of the Director of Legal and Democratic Services**

**Annual Report of the Independent Remuneration Panel**

**1. Purpose**

- 1.1 To inform the Committee of the latest report from the Council's Independent Remuneration Panel (IRP), relating to member remuneration for 2023/24 in order to make recommendations to Council.

**2. Information and Analysis**

- 2.1 The Council is required to adopt and publish a Members' Allowances Scheme and to consider recommendations from the IRP. Attached for consideration at Appendix 2, is the report of the Independent Remuneration Panel dated January 2023. The met twice in order to prepare their report and a summary of the work carried out is included in the Panel's report at section three.
- 2.2 The findings of the Panel are set out in section four of their report with the recommendations in full provided at section five.
- 2.3 Members will recall that for the current financial year, and in line with recommendations from the IRP and endorsed by this Committee made in March 2022, Council agreed that Members' Basic and Special Responsibility Allowances (SRAs) should be "uplifted by any increase in the pay award due to employees covered by the NJC Pay rates for local government services as of 1st April each year.

2.4 Since Council approved the above recommendation, Local Government Employers agreed the pay award for 2022/23 for all staff covered by standard terms and conditions of employment. The agreement provided a "flat rate" pay increase of £1,925 for all employees backdated to April 2022.

2.4 The recommendation approved by Council on 23 March 2022 was made without the knowledge that the agreed pay award would be a flat figure rather than a percentage. The issue of any rise in allowances based on the pay award for 2022/23 was therefore referred back to the IRP for their consideration.

2.3 With reference to the 2022/23 year, the Panel is recommending that the basic allowance and special responsibility allowances are increased by 4.84% as specified in their report. This is conditional on any total increase for the year for any member being capped at £1,925.

### **3. Consultation**

3.1 It has not been necessary to carry out formal consultation in relation to this report.

### **4. Alternative Options Considered**

4.1 The Committee could decide not to support the recommendations made by the Panel and make their own alternative recommendations for presentation to Council.

### **5. Implications**

5.1 Appendix 1 sets out the relevant implications considered in the preparation of the report.

### **6. Background Papers**

6.1 None identified

### **7. Appendices**

7.1 Appendix 1 – Implications  
Appendix 2 – Report of the Independent Remuneration Panel

### **8. Recommendation(s)**

**That the Committee**



1) Considers the report and recommendations of the Independent Remuneration Panel, as set out in Appendix Two to the report, and recommend them to Council for approval.

## **9. Reasons for Recommendation(s)**

To ensure that the Council has an up to date and robust scheme for the payment of allowances to members.

**Report Author:** Alec Dubberley    **Contact details:** [alec.dubberley@derbyshire.gov.uk](mailto:alec.dubberley@derbyshire.gov.uk)  
**Tel:** 01629 539035

**Implications**

**Financial**

- 1.1 The total costs for the increase, which are outlined in paragraph 2.5 above, will be £55,870. For the financial year 2022-23, the additional costs will be met from Earmarked Reserves. The base budget position will be aligned in 2023-24.

**Legal**

- 2.1 The Local Authorities (Members' Allowances) (England) Regulations 2003 (as amended) set out that local authorities must establish a panel to review and advise on the level of allowances payable to members. The Council must have regard to the recommendation made by the Panel.
- 2.2 Adopting the Members' Allowances Scheme and approval of amendments to the Constitution are both matters which are reserved to full Council. However, under its terms of reference at Article 11 of the Constitution, the Governance, Ethics and Standards Committee is required to advise the Council on any matters in connection with the Members' Allowance Scheme, taking into account the recommendations of the Independent Remuneration Panel.

**Human Resources**

- 3.1 None.

**Information Technology**

- 4.1 None.

**Equalities Impact**

- 5.1 There are no equalities implications arising from this report.

**Corporate objectives and priorities for change**

- 6.1 Not applicable.

## **Appendix 2**

# **Report of the Independent Remuneration Panel Derbyshire County Council January 2023**

## **Table of Contents:**

1. Background
2. Terms of Reference
3. Process of the Review
4. Results of the Review
5. Recommendations
6. Work Programme for 2023-2024

## **Annex A**

Recommended Amounts Payable to Members under the Members' Allowances Scheme 2022-2023

## **Annex B**

Recommended Amounts Payable to Members under the Members' Allowances Scheme 2023-2024

## 1. Background

- 1.1 The Independent Remuneration Panel is established under the Local Authorities (Members' Allowances) (England) Regulations 2003 (as amended) to provide advice and recommendations to the Council on its Members' Allowances Scheme and amounts to be paid under it.
- 1.2 Relevant guidance was issued by the Office of the Deputy Prime Minister "EIM65960 - Local Government Councillors and civic dignitaries in England: ODPM guidance: Part One: members' allowances.
- 1.3 Panel members are appointed for a period of four years and no member may serve for more than two terms of office of four years. The terms of three members of the Panel ended in December 2022.
- 1.4 Panel members are recruited by public advertisement and should be of good standing in the community either as a resident and/or a stakeholder in the County. Ideally members should have sound knowledge of employment and financial matters with an understanding of the operations of a local authority. To maintain independence political appointments, and appointments which are made through friendship or any other personal association of any members of the council must be avoided.
- 1.5 The Council has successfully recruited three new members to the Panel who have been in place since December 2022 and contributed to this report.
- 1.5 The current Derbyshire County Council Independent Remuneration Panel comprises five members, none of whom are members of the Council or any of its committees, nor an employee of the Council. The members are:
  - a) **Peter Clay - elected by the panel as Chair for 2022-23**  
Retired Senior Banker, Retired Magistrate, former Non-Executive Director and Audit Chair of various Public Bodies including four NHS appointments, former Chair of Lincolnshire IRP, presently Chair of City of Lincoln IRP. Member since December 2021.
  - b) **Peter Clifford** - Retired Magistrate having served 17 years (including 6 years as a Chair). Former Pensions Manager at Coalite Group and Rolls-Royce. Bachelor of Law degree from the University of London. Member since December 2021.
  - c) **Matthew Holden** - Currently a serving Police Officer and former local authority officer and a Member of the IRP at South Holland District Council. Member since December 2022.

- d) **Gemma Shepherd-Etchells** - Magistrate and Senior Lecturer. Independent Member of the Cheshire Police and Crime Panel. Member since December 2022
  - e) **Robin Morrison** - Former local authority Chief Executive before retirement and currently serving as Chair of Worcestershire Children First an arm's length company owned by Worcestershire County Council delivering Education and Children's Social Services to the Council. Member since December 2022.
- 1.6 During 2022-23 having served two terms Simon Westwood, Denis Heaney and Andrew Sharpe's terms of office expired. The Panel would like to thank the retiring members for their valuable contributions to the Panel over the last eight years. Following a public advertisement and recruitment exercise three new members, Matthew Holden, Robin Morrison and Gemma Shepherd-Etchells were appointed to the Panel by the Council with effect from December 2022.
- 1.7 The Panel is advisory in nature and the recommendations it makes are not binding on the authority. However, the Local Authorities (Members' Allowances) (England) Regulations 2003 (as amended) requires Council to "have regard" to the Panel's recommendations when setting its allowances.

## 2. **Terms of Reference**

The purpose of the Independent Remuneration Panel is as follows:

- a) To make recommendations to the authority as to the amount of basic allowance that should be payable to its elected members.
- b) To make recommendations to the authority about the responsibilities or duties which should lead to the payment of a special responsibility allowance and as to the amount of such an award.
- c) To make recommendations to the authority about the duties for which a travelling and subsistence allowance can be paid and as to the amount of this allowance.
- d) To make recommendations as to the amount of co-optees' allowance.
- e) To make recommendations as to whether the authority's allowances scheme should include an allowance in respect of the expenses of arranging for the care of children and dependents and if it does make such a recommendation, the

amount of this allowance and the means by which it is determined.

- f) To make recommendations on whether any allowance should be backdated to the beginning of a financial year in the event of the scheme being amended.
- g) To make recommendations as to whether annual adjustments of allowance levels may be made by reference to an index, and if so, for how long such a measure should run.
- h) The IRP will make its recommendations in the form of a report to Council.

### **3. Process of the Review**

The Panel held two meetings during the year in December and January.

The Panel was first asked to re-consider the issue of Members' Allowances for the 2022/23 year in light of the agreed pay award for local authority staff. In its 2022 report the Panel recommended, and Council subsequently agreed, that that any allowances payable to members should be "uplifted by any increase in the pay award due to employees covered by the NJC Pay Rates for Local Government Services as of 1st April each year".

It was explained that the matter of increasing the allowances in line with the national pay award was not straightforward as the final agreement on pay saw all staff awarded a flat rate increase of £1,925. The agreement also increased some staff allowances, such as payments for sleep in work and laboratory technicians, by 4.04%. There were other matters covered in the award such a 1 day increase in annual leave which was not considered relevant to the role of Councillor. If the flat rate increase was strictly applied to Councillors, this would result in all members receiving an increase of £1,925 to their basic allowance which would be equivalent to a nearly 17% rise. The same £1,925 would then be payable to members in receipt of an SRA. The Panel unanimously agreed that this would not be appropriate as it would far exceed the pay award to most staff in percentage terms.

The Panel then discussed various options on how to implement the pay award. Alternatives discussed were:

- Applying an average percentage rise across all pay scales (equivalent to 4.84%)
- Applying an average percentage rise across Senior Management Grades (equivalent to 1.90%)
- Applying the rate at which staff allowances were increased (equivalent to 4.04%)

In making their recommendations, the Panel discussed and had regard for the following:

- Councillors were not immune to the cost-of-living difficulties being felt by staff and an increase in allowance was appropriate to recognise this. It was reaffirmed that elected members needed to be appropriately remunerated to recognise the important role they undertake.
- The option of aligning the increase to Senior Management pay was not supported as Panellists considered this figure to be too low in light of the previous point.
- The option of increasing the allowances by the average percentage rise across all pay scales was supported. Panellist felt that Councillors should be treated in similar terms to the majority of staff. The Panel felt that both staff and Councillors were public servants in the same way and that any increase to allowances should recognise this.

Following agreement to recommend an increase of 4.84%, the Panel next considered the increase in relation to SRAs. Concern was expressed that if SRAs were increased by 4.84% also, this would result in some councillors receiving an increase of more than £1,925 which, as discussed above, was felt not to be appropriate. The Panel therefore agreed to recommend that any total rise to allowances to any member should be capped at £1,925 and back dated to 1 April 2022.

The Panel next went on to consider the Allowances Scheme for 2023/24. The following was discussed:

- There had been no significant change to allowances paid by comparable neighbouring councils or any district council in Derbyshire.
- As part of the Panel's report in 2022, an offer an open invitation was extended to all Members of the Council for them to ask questions or raise issues with the Panel at any time. No such matters were raised so the Panel felt that it would serve no purpose to review allowances in any detail. The Panel felt that there was no aspect of the scheme in need of review.

In relation to the Staff Pay Award for 2023/24, the Panel were informed that employers and unions had not yet begun negotiations. It was therefore not possible to agree any recommendations in advance of the next financial year. The Panel did, however express the view that linking staff pay awards to increases in Members' Allowances was recognised good practice and had worked well previously. The Panel was therefore minded to recommend that Members Allowances for 2023/24 were left unchanged but uplifted by any increase in the pay award due to employees covered by the NJC Pay Rates for Local Government Services as of 1st April.

However, the Panel recognised that a similar situation to 2022/23 may arise where a flat rate increase might be agreed. If this was the case for 2023/24, the Panel would wish to convene again to discuss the matter further.



#### **4. Results of the Review**

##### **4.1 Basic Allowance for 2023/24**

On the issue of the Basic Allowance, the Panel agreed that there should be no change to the allowance for 2023-2024 other than the addition of any increase in the pay award due to employees covered by the NJC Pay Rates for Local Government Services as of 1 April. Should a non-percentage pay award be agreed, the Panel would wish to meet to consider this further.

##### **4.2 Special Responsibility Allowances for 2023/24**

On the issue of Special Responsibility Allowances, the Panel agreed that there should be no change to the allowance for 2023-2024 other than the addition of any increase in the pay award due to employees covered by the NJC Pay Rates for Local Government Services as of 1 April. Again, should a non-percentage pay award be agreed, the Panel would wish to meet to consider this further.

##### **4.3 Staff Pay award 2022/23**

On the issue of the pay award for 2022/23, The Panel agreed that both the Basic and Special Responsibility Allowances for 2022-23 should be increased by 4.84% and back paid to 1 April 2022. However, if this recommendation should result in any individual member's overall allowance increasing by more than £1,925, the increase should be capped at that level.

##### **4.4 A revised Members' Allowances Scheme incorporating the recommended amendments is attached at Annex A for 2022/23. A revised Members' Allowances Scheme for 2023/24 incorporating the recommended amendments is attached at Appendix B.**

#### **5. Recommendations**

##### **5.1 The Panel therefore recommends to Council that:**

The basic allowance payable to all Members from 1<sup>st</sup> April 2023 should remain at the 2022-2023 level uplifted by any percentage increase in the pay award due to employees covered by the NJC Pay Rates for Local Government Services as of 1<sup>st</sup> April. This is conditional on a percentage pay award being agreed and that if a flat-rate were to be agreed, the Panel would wish to reconsider this recommendation.

##### **5.4 Special Responsibility Allowances payable to all Members from 1st April 2023 should remain at the 2022-2023 level uplifted by any percentage increase in the pay award due to employees covered by the NJC Pay Rates for Local Government Services as of 1st April. This is conditional**

on a percentage pay award being agreed and that if a flat-rate were to be agreed, the Panel would wish to reconsider this recommendation.

- 5.5 Basic and Special Responsibility Allowances for 2022-23 should be increased by 4.84% and back paid to 1 April 2022. However, if this should result in any individual member's overall allowance for the year increasing by more than £1,925, the increase should be capped at that level.
- 5.6 The revised Members' Allowances Scheme for 2022-23 at Annex A is approved.
- 5.7 The revised Members' Allowances Scheme for 2023-24 at Annex B is approved.

## **6. Work Programme for 2023-24**

- 6.1 The Panel intends to continue to keep under review all aspects of allowances paid to. Again, an open invitation is extended to all Members of Council to ask questions or raise issues with the Panel at any time.

**Report Author**  
**Peter Clay**  
**Independent Chair**

**Derbyshire County Council Independent Remuneration Panel      Annex A**  
**Amounts Payable to Members under the Members Allowances Scheme      2022/23**

No Claim Required. These Allowances will be paid Automatically.

		Relative Responsibility %	Annual Amount 2022-23 £
<b>Special Responsibility Allowances</b>			
Council	Chairman	25	9,864
	Civic Chairman	25	9,864
	Civic Vice-Chairman	10	3,948
Cabinet	Leader	100	39,468
	Deputy Leader	75	29,592
	Cabinet Member	50	19,728
Leader of the Main Opposition Group		45	17,760
Leader of a Minority Opposition Group (with at least 10% of Council Members)		15	5,916
Cabinet Support Member		25	9,864
Improvement and Scrutiny Committee-Resources Improvement and Scrutiny Committee-Places Improvement and Scrutiny Committee-People Improvement and Scrutiny Committee-Health Improvement and Scrutiny Committee-Climate Change, Biodiversity and Carbon Reduction Planning Committee (Regulatory) Governance, Ethics and Standards Committee Audit Committee Pensions and Investments Committee Appointments and Conditions of Service Committee	Chairman	25	9,864
	Vice-Chairman	10	3,948
Basic Allowance			11,940
Co-optees Allowance			792
Fostering Panel			2,088

NB - A Member cannot be in receipt of more than two SRAs at any one time

## Derbyshire County Council Independent Remuneration Panel **Annex B**

### Amounts Payable to Members under the Members Allowances Scheme 2023/24

Note: the figures in this table will be amended in line with whatever is determined regarding the application of the staff pay award for 2023/24, once it is agreed.

No Claim Required. These Allowances will be paid

Automatically.

		Relative Responsibility %	Annual Amount 2023-24 £
<b>Special Responsibility Allowances</b>			
Council	Chairman	25	9,864
	Civic Chairman	25	9,864
	Civic Vice-Chairman	10	3,948
Cabinet	Leader	100	39,468
	Deputy Leader	75	29,592
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Leader of the Main Opposition Group		45	17,760
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Improvement and Scrutiny Committee-Resources Improvement and Scrutiny Committee-Places Improvement and Scrutiny Committee-People Improvement and Scrutiny Committee-Health Improvement and Scrutiny Committee-Climate Change, Biodiversity and Carbon Reduction Planning Committee (Regulatory) Governance, Ethics and Standards Committee Audit Committee Pensions and Investments Committee Appointments and Conditions of Service Committee	Chairman	25	9,864
	Vice-Chairman	10	3,948
Basic Allowance			11,940
Co-optees Allowance			792
Fostering Panel			2,088

NB - A Member cannot be in receipt of more than two SRAs at any one time